# RACIAL EQUITY TEAM

Addressing Racial Disparities in Legislative Policy

The Racial Equity Team is a people of color-led network of lobbyists, community leaders and activists dedicated to advancing racial equity in state policy. Lobbyist Team

Community Leaders and Activists

- Advocate for policies that promote racial equity and reduce disparities
- Oppose policies that increase or create racial inequities



# OUR STORY









### RACIAL EQUITY TEAM GOALS

I. Help provide media, opinion leaders, key legislators, and progressive allies with a racial justice analysis, calling attention to existing racial disproportionalities and the racial equity impacts of policy proposals.

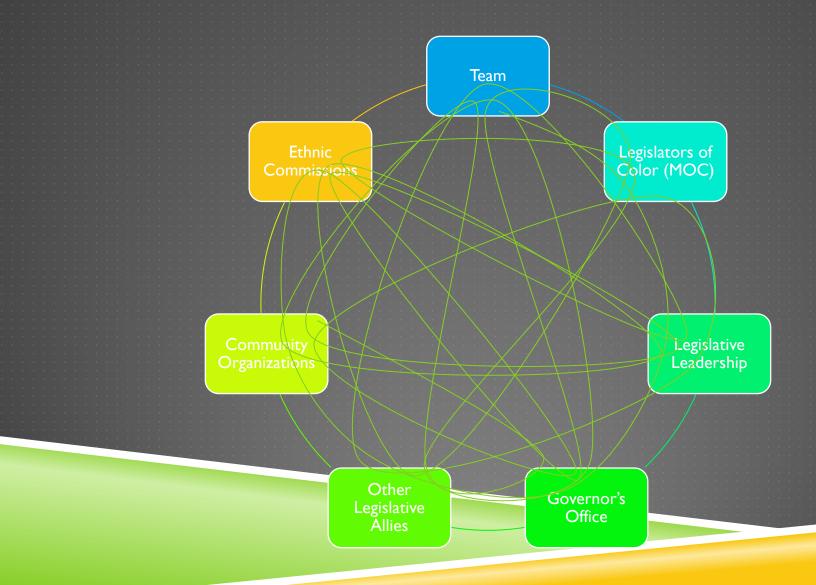
2. **Influence Legislation:** Work with existing champions within legislature and develop new relationships to promote or defend racial equity

## RACIAL EQUITY TEAM GOALS

- 3. Communicate and coordinate with community of color leaders and organizations on legislative policy. Provide tools for grassroots and grasstops mobilization.
- 4. **Increase capacity** in the communities of color for advocacy provide tools for grassroots and grasstops mobilization.
- 5. Promote the usage of racial equity messaging and framing within the broader revenue group and progressive community



# TEAM STRUCTURE





#### COMMUNITY LEADERS AND ACTIVISTS

ACLU	Chinese Information and Service Center	Economic Opportunity Institute	Northwest Immigrant Rights Project	OneAmerica	
American Federation of Teachers	Children's Alliance	El Centro de la Raza	Neighborhood House	Planned Parenthood Votes NVV	Win/Win Network
Asia Pacific Cultural Center	Central Washington U, Mecha, Diversity Ed. Ctr	Entre Hermanos	LGBTQ Allyship	Progreso	Washington Low Income Housing Alliance
Asian Counseling and Referral Service	Center for MultiCultural Health	Filipino Chamber of Commerce	Latino Civic Allianace	SeaMar	Washington Dream Act Coalition
Asian Pacific Islanders Against Tobacco	Catholic Community Services	Filipino Commununity of Seattle	League of Education Voters/Greater Seattle Chinese Chamber of Commerce	Seattle Race and Social Justice Initiative	Washington CAN!
Asian Resource Center	Building Changes	First Place School	Latino Community Fund	Seattle Children's Hospital	Village Spirit Center
Blackout	Budget and Policy Center	FirstThursday Seattle	Japanese American Citizens League	Statewide Poverty Action Network	SEIU 775, 1199, 925



# COMMUNITY ORGANIZING









#### THE WATCH LIST

#### Racial Equity Team Watch List

SUPPORT: Policy and Programs that help to achieve greater racial equity

#### Systemic Changes

Fair Racial Equity Implementation of McCleary (Operating Budget)

Alex Hur alexh55@gmail.com

Washington Voting Rights Act

Shankar Narayan snarayan@aclu-wa.org

Adequate and Equitable Revenue

Mauricio Ayon mauricioayon@amail.com

#### Health & Human Services

Continuity of Care

Mauricio Ayon

Intent to Cover All Legislation

Tatsuko Go Hollo tatsuko@eoionline.org

Reproductive Health Equity

Rosa McLeod Rosa.Mcleod@ppvotesnorthwest.org

Mid-Level Dental Providers

Emily Murphy emilymurphystrategies@gmail.com

Restore State Food Assistance

Emily Murphy

Medicaid Supportive Housing Services Benefit



#### THE SHORT LIST

- Washington Voting Rights Act
- Adequate and Equitable Revenue
- ► Intent to Cover All
- ► Family Unity Act
- ▶ REAL ID Act (Oppose)

# THANKYOU

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