

Board Meeting Minutes March 16, 2019 | 10:00 AM – 2:00 PM Everett Community College, Whitehorse Hall 2000 Tower St, Everett, WA 98201

I. Call to Order, Welcome & Introductions

The meeting was called to order at 10:00 AM.

Present: Chair Tyati Tufono-Chaussee, 2nd VC Nguyen, Ekk, Carrie Huie-Pascua, Mohan Gurung

Late: Tam Dinh, Lynette Finau, Sina Sam, Sam Cho, Lalita Uppala

Absent: Lisa Dickinson, Lori Wada Staff: Toshiko Grace Hasegawa, Sam Le

Quorum: No, No items with voting will take place till quorum. We will skip right down to the Executive Director's Report.

Quorum was reached at 10:18 AM.

II. Executive Directors Report

Full report available online at capaa.wa.gov.

- a. CAPAA Rebranding, New Logo, Communications
 - **i.** Mark represents the water, life force, and journey API communities have made to this land in Washington.
 - 1. Red for the mark as the Exec. Committee as it pops off the screen.
 - 2. Text was designed to be more versatile than the prior text before.
 - ii. Communications Systems (report will be numbered in the future.
 - 1. Currently, CAPAA's mailchimp list serv is at 1,675 on the list. This is a bump in the number of subscribers, but still not reaching expectations as CAPAA's reach needs to be Statewide and inclusive of all AAPI communities.
 - **2.** Requesting Commissioners to actively support the growth of the listserv and reach of the Commission.
 - **iii.** Question from Chair Tufono-Chaussee: Did we have other bids on this work for the graphics and the website?
 - 1. CAPAA had surveyed other vendors for both the rebranding and CAPAA's website. WaTech, Greg Cohen, and Seferiana Day. As the budget for the projects were below \$10,000 no request for proposals were issued.
 - **2.** Chair Tufono-Chaussee: In the past, regarding to subcontracting, the board has instead bids be seen by the board and help suggest AAPI small business owners. Additionally, would like to have the board be apart of these processes in the future.
- **b.** Commissioner Activities
 - Commissioner activities reached 75% submission. Commissioner activity is a basis to report to DES and OFM. The Commissioner Activity Report is a document the public looks forward to in



learning about the Commissioners. This also serves as an accountability tool for the Commissioners. Reminds Commissioners to ensure they are submitting their activities.

c. Staff Activities

- i. Ruth Woo Fellowship: Interviews have been completed. Announcement will happen in June.
- **ii.** Washington State Criminal Justice Training Commission (CJTC) is doing hearings for Initiative 940 implementations. Public forums are upcoming in Yakima and Vancouver. CAPAA is closely tracking the implementation of Initiative 940.
- **iii.** Senate Resolution 8621 honoring CAPAA's Anniversary. Official Copies are available for Commissioners.
- iv. Ethnic Commissioner Reception is coming up on March 18th at the Governor's Mansion.

d. Legislative Update

i. COFA Dental has passed through the State Senate unanimously and moved onto the House. March 20th, COFA Advocacy Day. Civil Rights and Immigration Committee will track progress of this item and report back at June Meeting.

April 1st will be the first day of action and training for Washington State by the Census Bureau, including training on the different tools that will be used for people to fill out their census, such as the online tools. Proud of Washington State and the commission in being active and leading the efforts for a Complete Count. When the Census Bureau does come through, there will be opportunities for the AAPI community as language access will be a key point of hiring.

- **III. Approval of the Agenda**. Motion was made at 10:28 AM by 2nd Vice Chair Nguyen to approve the agenda and was seconded by Commissioner Sisavatdy. *Motion passed unanimously*.
- **IV. Approval of the Minutes** Motion was made at 10:30 AM by 2nd Vice Chair Nguyen to approve the January 2019 meeting minutes and was seconded by Commissioner Sisavatdy. *Motion passed unanimously*.

V. CAPAA Committee Updates

- a. Education Committee
 - i. Social Emotional Learning Workgroup Briefing
 - Within ED's Report, it was mentioned that CAPAA's representative at the workgroup her advice and feedback wasn't being taken into consideration. This issue isn't unique to the situation as other appointed representatives have shared similar feedback and concern regarding other workgroups and taskforces. This reminds CAPAA to put a lot of thought into the process of appointing Commissioners or community members to participate in workgroups and task forces.
 - **2.** CAPAA's representative, staff, and the Social Emotional Learning workgroup had a conversation to address the issue.
 - **a.** This situation raises the concern on how CAPAA can support members appointed to represent after appointment.



- **b.** Final Social Emotional Learning Workgroup Report due to the Legislature in June 2019.
- **c.** We need to make sure we have a solid process in place when appointing individuals and supporting them and monitoring the workgroups.
- **d.** CAPAA will need to decide to sign on or off on these reports. CAPAA should have formal letters to why we are not supporting and iterate what is missing in our perspective. Make it an official response so the Legislature.
- **ii.** The Nepalese language and culture schools has established two schools and are qualified for the dual credit program through OSPI. Would like to have staff help connect the schools with OSPI for a meeting.

b. Civil Rights & Immigration Committee

- i. Immigration on the local and national level has come CAPAA's attention. The Southeast Asian communities are on high alert recently, with the changes to the national MOU's between the US and Vietnam, Cambodia.
- **ii.** Police issue/incident within the Samoan community. CAPAA should be available as a resource for the communities.
- **iii.** Within the Spokane region, instances with ICE and harassment has been occurring, despite the Spokane Ordinance. Without enforcement from local government and police department, ordinances will be unfeasible.

c. Economic Development Committee

- **i.** Commissioner Cho accepts the appointment to be the chair of the Committee. Will convene a Committee Meeting prior to the June meeting.
- ii. Affirmative Action will be a priority for the Committee to track. I-1000 will be on the ballots this November. Senate and House will be having a joint hearing on I-1000. There has been a lot of push back from a subsection of the Asian community. CAPAA needs to be able to identify the pro's and con's of Affirmative Action and to be able to speak to them.

d. Health and Human Services Committee

- **i.** Commissioner Huie-Pascua requests a Commissioner to join as Vice-Chair of the Committee.
- ii. Update on Hepatitis B and C: There is an available screening and educational event on March 20^{th} at ACRS.
- **iii.** Mental Health Update: Financial stability of quality mental health services. For the AAPI communities, fewer professionals and often first programs cut as language access and cultural competency is overlooked by mainstream.
- **iv.** Information Suicide Prevention at the Department of Health is available and will be a priority of the Committee to work with.
- v. Perhaps the Committee should consider looking into the issue with the drug, Truvada, that is advertised for the prevention of HIV. The LGBTQ community is concern of its use and mis education.
- vi. Senator Manka Dhingra is the chair of the Health and Long Term Care Committee, and may join CAPAA's Health and Human Services Committee.



Committees and Staff should be in contact on top priority issues and track them together.

VI. Travel Reimbursement for CAPAA Commissioners

Presentation by Project Coordinator Le

Staff and Commissioners had a discussion on the differences between the options presented and further discussed having a vote to change CAPAA's policy. Options available to the Commissioners were 1) Hourly Rule and 2) Same Basis as State Employees.

Presentation available online.

Chair Tufono-Chaussee asks the board if there is a motion to change the Travel Reimbursement Policy for Commissioners.

Motion was made at 11:20 AM by 2nd Vice Chair Nguyen to vote for changing the Travel Reimbursement Policy for Commissioners and was seconded by Commissioner Huie-Pascua. *Motion passed unanimously*.

Commissioners Gurung, Sisavatdy, Finau, and Nguyen voted to keep CAPAA's Travel Reimbursement Policy on the Hourly Rule with edits made by staff.

Commissioners Cho, Huie-Pascua, Tufono, and Sam voted to change CAPAA's Travel Reimbursement Policy for Commissioners to be on the same basis as state employees.

Commissioner Tam Dinh abstains from the vote.

With majority, CAPAA's Travel Reimbursement Policy for Commissioners will be changed to be on the same basis as state employees.

VII. Northwest Immigrants' Rights Project – Immigration Update

Presentaed by NWIRP Tacoma Directing Attorney, Tim Warden-Hertz

Presentation available on line available online at capaa.wa.gov.

- **a.** For many clients, they have rebuilt their lives after an early issue with crime. Recently, the change is that deportation orders will begin rolling for the Vietnamese community as the MOU between the two countries are changing, regarding the acceptance of deportees. Cambodian communities facing this as well.
- **b.** Issue of deportation in Cambodian and Vietnamese community is a significant change, but the issue has been going on and growing for all communities.
- **c.** As more clients succeed in undoing deportation orders, more community members are reaching out at earlier phases. The earlier they reach out the higher the chances deportation orders and detentions can be changed or avoided.
- **d.** A pardon by the Governor is an option for individuals facing detention and deportation through Governor's Clemency Board. Often too slow though for imminent needs. Staff and Civil Rights



Committee would like to stay in contact with NWRIP for updates about CROPS legislation to support immigrants and refugees in detention.

VIII. Board Businesses

- a. Ethics Review
 - i. In light of Governor Inslee's candidacy for POTUS, Commissioners were reminded of Washington State Ethics laws prevent use of public time or resources to support any candidate for public office.
 - **ii.** Commissioner Applications are available. Forward to community members. April 15th , 2019 is deadline
- **b.** Sponsorship Requests
 - i. UTOPIA LU'AU 2019: Executive Committee recommends an in-kind donation from Commissioners for the sponsorship request. Motion to approve an in-kind donation to UTOPIA's Lu'au was made by Commissioner Nguyen at 12:10 PM and was seconded by Commissioner Sisavatdy. *Motion passed unanimously*.
 - **ii.** Lacy PolyFest 2019: Executive Committee recommends an sponsorship from CAPAA's Donation account of \$250. Motion to approve a sponsorship of \$250 was made by Commissioner Nguyen and was seconded by Commissioner Dinh. *Motion passed unanimously*.

IX. State Equity Office Presentation

Presentation by Washington State Representative Mia Gregerson Presentation materials available on line at <u>capaa.wa.gov</u>.

- a. Overview of State Equity Office
 - **i.** Vision of the State Equity Office efforts is to provide State Agencies a more successful approach in implementing equity and inclusion within their agencies.
 - **ii.** Trainings, best practices, hiring, and outward facing are currently done inconsistently among State Agencies with varying degrees of implementation and effectiveness.
 - **iii.** The State Equity Office is further meant to hold State Agencies accountable and ensure practices of equity and inclusion are happening.

b. Questions and Comments by Commissioners

- i. How did the idea of the state equity office came about?
 - 1. Rep. Gregerson: It's an office that all agencies can work alongside with. Cabinet level to have its place to have accountability with an Executive Director that can be held accountable.
 - **2.** This is an advisory to the Governor with the Ethnic Commissioners that is a space to gather resources for the agencies.
- ii. The office implemented would feel like another layer to get to the Governor's office.
 - 1. Rep. Gregerson: The roles of the Office is to be a transformational work between agencies. Hold agencies accountable work in inclusion and have agencies standard. The office can be a liaison and facilitate conversations between agencies.
 - **2.** There needs to be an agency to hold agencies accountability and monitoring the funding of such initiatives.



- **iii.** Is the role of the State Equity Office internally facing (while the role of the Ethnic Commissions is externally facing as community liaisons)?
 - 1. Rep. Gregerson: Agrees and notes that it doesn't take long to look at the lack of coordination among State Agencies when it comes to diversity and inclusion.
- **iv.** The Commissions, especially CAPAA, does have standing with the other agencies and have met and worked on different equity issues. There are representatives who sit on taskforces and workgroups.
- v. What does accountability look like in terms of this office? Does it have teeth?
 - 1. Rep. Gregerson: Since every agency has different cultures, management, and policies, solutions have been varied. One of the biggest accountability pieces that the State Equity Office would be upholding is reviewing budget requests by the State Agencies to the Governor's Office.
- vi. The legislature is prepared to act upon I 1000, how does an equity council work the equity offie?
 - 1. Rep. Gregerson: The equity council will be focused on the definition on affirmative action and there wouldn't be a conflict between the two if the State Equity Office is established.
- vii. Where is the State Equity Office in terms of progress in the Legislature?
 - 1. Rep. Gregerson: The State Equity Office bill did not pass out of the house chamber and is currently put on hold, but there is a budget request and provision which would establish a task force to create a report for a State Equity Office.
 - **2.** Members at the State Equity Office would be from the House and Senate, State Agencies, the Ethnic Commissions, and community members.

X. Sapphire Celebration Update

Update provided by Executive Director, Toshiko Hasegawa. Update document available on line at capaa.wa.gov.

Staff and Commissioners had a discussion reviewing the planning and preparation for CAPAA's Sapphire Celebration, highlighting attendance, sponsorships, donations, and programming.

XI. Public Comment:

- a. David Ortiz, Communities of Color Coalition, Snohomish County
 - i. Many issues impacting AAPI in Snohomish County that doesn't get articulated outside of the county. Top priorities include housing, health care, refugee and immigration services. As there are many agricultural workers are from the immigrant and refugee communities the resources are required heavily, especially for non-English speaking communities.
 - **ii.** Additionally, the Communities of Color Coalition is hosting the Race Conference: on April 20th at Everett Community College. Speakers included are Robin Dangelo, Benjamin Danielson, and Nikkita Oliver.
 - 1. Conference will cover the classroom to prison pipeline.
 - **iii.** Chair Tufono-Chaussee invites Mr. Ortiz to come back and give full presentation on cthe Communities of Color Coalition and their work.
- **b.** Nadine Shiroma



- i. March 20th Hep. B & C screening and informational event. Share with the formal and informal areas, ethnic communities. Really want to make Washington to be a demonstration on the issue.
- **XII. Adjournment** Motion was made at 2:07 PM by Commissioner Cho to adjourn the meeting and was seconded by Commission Sam. With no further discussion, the motion was approved unanimously. The meeting was adjourned at 2:07 PM.

Minutes prepared by Project Coordinator, Sam Le