

CAREER OPPORTUNITY

Job Title: Licensed Nurse (RN/LPN)
Reports To: Director of Nursing Services
Location: Seattle, WA
Sign on Bonus: Up to \$2,000

ABOUT KIN ON

Kin On is a non-profit organization rooted in the Asian community for more than 30 years. Kin On's mission is to support the Asian elderly community in Greater Seattle by offering comprehensive range of health, social and educational services sensitive to their cultural and linguistic needs. Kin On's operation includes Kin On Health Care Center and Kin On Community Care Network.

As an award-winning 24/7 skilled-nursing facility, Kin On Health Care Center is dedicated to offering culturally appropriate long-term and short-term transitional care to Asian seniors. Kin On Community Care Network provides an array of in-home and support services including: Family Caregiver Support, Home Care, Healthy Aging Program and Chronic Care Management Program. In addressing the unmet needs of the community, Kin On is undergoing a major capital expansion to create an aging-friendly campus to include an Healthy Aging Community Center, Assisted Living Facility and Adult Family home (expected completion by Spring 2017).

Position Overview

We are seeking highly motivated professionals who are looking for a rewarding career. Kin On team members are expected to provide high quality, person-centered care, serving our residents with compassion, dignity and respect. Kin On team members are expected to uphold Kin On's core values: Teamwork, Integrity, Excellence, and Sustainability.

General Responsibilities

- Provide direct nursing care to residents that meet their physical and emotional care needs.
- Supervise NAC to ensure clinical care appropriately meets residents changing needs
- Administer medication, check medication cards for accuracy and completion
- Responsible for resident admission and discharge planning
- Follow specific isolation procedures for infection control
- Prepare care plan and ongoing care plan revision as needed
- Participate in resident health care conference
- Document progress notes, summary reports and maintain resident care records
- Observe, evaluate and maintain proper documentation
- Participate in meetings as needed and other duties as assigned by the DNS

Qualifications, Knowledge and Skills

- Education: Graduated with an accredited program in nursing education
- Current Washington State licensed RN or LPN
- Sensitive and understanding to Asian cultures
- Must have a positive attitude and strong interpersonal skills
- Strong desire for continued growth and learning
- An interest in geriatric nursing is desirable
- Working knowledge of Electronic Health Record System is preferred
- Bilingual in Cantonese, Toishanese, Mandarin, Vietnamese, Korean, Japanese and Tagalog is preferred

How to Apply

Please send resumes and cover letters to **Rani Cheung**, rcheung@kinon.org
Only qualified individuals being considered will be contacted for an interview.