



WASHINGTON STATE COMMISSION ON

# ASIAN PACIFIC AMERICAN AFFAIRS

Board Meeting Minutes

December 8, 2018 @ 9:00 – 1:00

Asia Pacific Cultural Center 4851 S. Tacoma Way  
City of Tacoma, Pierce County, WA

## I. Call to Order, Welcome & Introductions

The meeting was called to order at 9:00 a.m.

*Present:* Chair Tyati Tufono-Chaussee, 1<sup>st</sup> VC Lisa Dickinson, 2<sup>nd</sup> VC Nam Nguyen, Lori Wada, Lynette Finau, Mohan Gurung, Ekkarath Sisavatdy, Sina Sam, Sam Cho, , Carrie Huie-Pascua, Tam Dinh

*Absent:* Lalita Uppala, Sina Sam (arrived after first break)

*Staff:* Toshiko Grace Hasegawa

*Quorum:* Yes

**II. Approval of the Agenda** Motion was made at 9:05 AM by Commissioner Dickinson to approve the agenda and was seconded by Commissioner Cho. *Motion passed unanimously.*

**III. Approval of the Minutes** Motion was made at 11:06 AM by Commissioner Dickinson to approve the June 16, 2018 meeting minutes and was seconded by Commissioner Dinh. Motion passed unanimously.

## IV. CAPAA Executive Director Introduction / Executive Director's Report (presented by ED Hasegawa)

About new Executive Director Toshiko Hasegawa!

- i. Background: From Beacon Hill, Yonsei (4<sup>th</sup> Gen. Japanese American), Began with JACL
- ii. Involvement: KC Office of Law Enforcement Oversight, Task Force on Deadly Force and Community Policing.

Staff & Commissioner Activity:

- iii. APA Lobby Day – Wed Jan 21. Meeting with Governor from 11:15 – 11:45. *Times subject to change.*
- iv. Ethnic Commission Reception: Wed. Feb 13, 6 – 8 pm, Capitol, Columbia Room (hosted by Commission on African American Affairs)
  1. Commissioner Tufono-Chaussee moves to give honorarium of \$300 to invite a Tahitian Dance Troup. Seconded by Commissioner Cho, passes unanimously.
- v. Commissioners have submitted their reports (attached outline details everything accomplished)- you have an attachment that outlines in detail everything that has been accomplished in the last
- vi. 39 events were attended in official capacities - 75% responses have been submitted

Proposed Dates & Times for Commissioner Meetings, 2019:

- vii. January 19 in Thurston County, Olympia
- viii. After that: 5 events for the year one of which can be a retreat
- ix. It might be useful to have a *group training* for onboarding and learning about how to make statements to the media

**Comments:** Commissioner Wada mentioned the \$50K grant that CAPAA received for outreach to rural communities. She questioned whether CAPAA is leaving out the Eastside of the state. Commissioner Dickinson mentioned that CAPAA just met in Spokane/Yakima but based on timing and who can host, that it might make more sense for CAPAA to meet in the East in November of 2019. Commissioner Dickinson also added that meetings in outer regions tend to be biannual (to give them time to build up what they can present) but that CAPAA can reconsider if it deems it necessary. Director Hasegawa added that since Michael advanced it, there has been no movement with putting the grant that towards visiting rural areas. Hasegawa clarified that the money wasn't for travel, it was for a needs assessment. Travel to rural areas was requested in budget for travel to rural areas.

#### Finance (presented by Director Hasegawa)

CAPAA budgets for the beginning of the fiscal year (July 1 - June 30). Michael donated his sick leave to the state. It cost CAPAA \$32,324 which was not budgeted for. Notable updates to budget:

1. Extra support required for Director Hasegawa's onboarding
  2. Project Coordinator salary contract extended to \$50,000 level until end of December
- x. Looking for room in the budget to fund a new website. The current website is complicated and unhelpful – there is too much information and only caters to people literate in English. Wants to redesign and launch a new website in a timely manner (she will consult with a budget advisor to build in and factor in for rest of projections).
- xi. Worst case scenario: neither decision package is passed in the State's budget. If this is the case, CAPAA can push the needs assessment back until after June (which seems like a more reasonable timeline anyway based on Director Hasegawa's learning curve and legislature). Pushing the needs assessment back is both allowable and legal.

**Comments:** Commissioner Tufono-Chaussee clarified that her understanding is that the needs assessment was geared towards helping with the decisions package and was all inclusive for 2019/2020. The decision package has been submitted but the needs assessment never started and was not completed - we need more clarity on what to do with it.

Commissioner Dinh: It was supposed to help identify specific needs in each of our communities which is then tied to the budget request – this was supposed to be 25K for two years (each year). We need to know exactly how this is distributed.

Director Hasegawa: We can still do a needs assessment next year. The easy remedy is to push the assessment back to June and think about more immediate needs.

Commissioner Tufono-Chaussee: We do have discretionary donated funds - we are now getting into CAPAA's 45th anniversary and will get more money, etc. Is it not wise to exhaust the discretionary funds (divide between the commissioners) for events or things they might need because we've been sitting on the funds for 5 years and we will get more.

Director Hasegawa agreed that yes, we should use money. There's \$15K and it can be used for CAPAA.

Commissioner Dickinson clarified that there are two ways we can use them but we should do a survey amongst ourselves. The survey should clarify what should the discretionary funds be used for, and if you were allotted these funds what would you use them for? It requires a little more thought. Do we use it prior to asking for new funds? It may be a continuing conversation.

Commissioner Wada added that it's better to take time and think through the use of these funds. CAPAA has 5 committees - each committee could talk about how to use those funds to boost or improve what they are trying to accomplish. Each committee can be really challenged to do something more concrete.

Commissioner Dickinson added that CAPAA needs to use the actual budgeted funds before it gets to using the donated funds. We should look at our normal costs of operating (especially since we now have commissioners from Eastern Washington).

#### Legislation & Advocacy (presented by Director Hasegawa)

The People of Color Legislative Summit was put on CAPAA's radar by Commissioner Cho. We got the opportunity to co-host and participate.

*Lessons learned:* We look forward to doing it in the future. 6 priority issues are reflected in legislative issues/priorities handout. The handout uses the Strategic Plan as a reference point and also indicates who potential allies might be.

Issues regarding ICE: Since Director Hasegawa began her tenure, her inbox has been flooded by people getting targeted by ICE. A letter from civil rights committee got pushed through a little fast - we apologize for anyone it offended.

***CAPAA's position on the matter:*** CAPAA will not advocate publicly for specific individuals. (Precedent was set in the past with WSU). Even regarding deportations, which CAPAA realizes are very personal to people and family members in our communities, CAPAA shouldn't be advocating for individuals (because we don't know specific criminal or not histories) but instead should advocate as a group for communities.

In the future, CAPAA would like situations to go through the ED and be approved. As a caution, CAPAA needs to take a step back and follow the procedure. If you have community members with requests, please bring it to the ED and then also vet through committees - we understand it's time sensitive but we need to err on the side of caution so that we're not reactionary. CAPAA needs to plan ahead rather than put bandaids on things especially because so much is coming up right now).

***Comments:*** Commissioner Tufono-Chaussee noted that CAPAA will a broader impact if it addresses the systemic issues that need to be changed. CAPAA works towards the long game and it may be more work but it will have a far greater impact. She also added that you as an individual should advocate if you want to but under CAPAA's hat, we are focusing on systemic change and not personal impact.

Commissioner Dickinson added that if you are contacted individually, please clarify that you are

not speaking on the behalf of CAPAA (even if you identify yourself as CAPAA) - clarify what other organization or role you are.

Commissioner Nguyen did note that for the aforementioned letter, the theme of the letter advocated more broadly and the Committee did go through the proper channels.

Commissioner Dickinson acknowledged that Exec did approve the letter but in retrospect should have thought more broadly about it.

Commissioner Wada mentioned that recently she's been struggling with the issue - there's such a fine line between advocacy and rights. Because CAPAA has so many new commission members, it needs to reevaluate and make sure that everyone is on the same page).

Commissioner Tufono-Chaussee agreed with Commissioner Wada and reiterated the importance of a team retreat. The immigration issue isn't going to go away soon and we know that our commissioners are going to face a lot of advocacy requests - we want to make sure they are well equipped.

## **V. Board Business**

**Action to approve CAPAA legislative Agenda** Commissioner Dickinson moved to approve (with option to amend as needed). Seconded by Commissioner Dinh. Unanimously approved with abstention by Commissioner Tufono-Chaussee.

**2019 Board Meeting Locations** April 13 is unanimously approved in unofficial vote for the anniversary event. (It won't be formal like the 40th - white linens, big, etc. will be for the 50th). Please plan on helping with staff and planning if we happen to be in your regions.

### **WAC Policy Manual Updates**

- i. Updating the by-laws to reflect accurate title and address of CAPAA.
- ii. Allowing for CAPAA to designate Commissioners as Public Records Officer, in the event that E.D. departs and they need a surrogate.

Motion to approve by Commissioner Wada, seconded by Commissioner Huie-Pascua, unanimously approved.

**Comments:** Commissioner Nguyen suggested that the public records officer be someone other than the ED.

## **VI. CAPAA Strategic Plan** 1<sup>st</sup> Vice Chair Dickinson led the Commission in a discussion to review the updated 2019-2022 Strategic Plan reflecting input by all subcommittees. The process started a long time ago with a survey with a consultant - each commissioner contacted with requests for priorities and desire for change. Committees should have reviewed strategic plan and changes.

Commissioner Tufono-Chaussee made a motion to approve the entire packet. It was seconded by Commissioner Wada. Passed unanimously.

**Comments:** Commissioner Huie-Pascua: Health and human services committee - weighed in on word smithing. The emphasis was on health and not human services and this is a concern to me. Health should be regarded in a holistic way (especially including mental health). I would really like to see human services along with health - wherever it says 'health' add 'and human services with it.'

Commissioner Wada: The consultant should have consolidated all the Board feedback - would like to compare to what is now reflected in strategic plan. We want to make sure that all that feedback is reflected in strategic plan before we approve).

Commissioner Dickinson: Right after we did survey, we sent out a document with full comments. We will hopefully discuss that document in the upcoming needs assessment. The larger comments are, yes, incorporated in the strategic plan.

Commissioner Dickinson moved to change order of agenda to let agenda item X go before item IX. It was seconded and approved.

- VII. Census 2020 State Agency Work Plan Briefing** (Presented by E.D. Hasegawa) CAPAA is required to submit a strategic plan (by office of governor) for long term and short term (as Census approaches) Each department will have to come up with a plan to each community they are involved in to raise awareness. In the context of our community, we have some complications for effectively developing outreach / messaging plans. ED Hasegawa is working closely with other commissions than what has been done in past - meet weekly and consulting with each other. CAPAA needs to build partnerships with other commissions and community organizations directly interfacing with their memberships. ED Hasegawa gave a very preliminary document (closely mirrors CHA - commission on Hispanic affairs) but it needs a lot of work. The education phase is where CAPAA plugs in most meaningfully - we are not reaching people as personally as our community partners are. This phase is coming up sooner rather than later. What does it look like for CAPAA to meaningfully raise awareness?

**Comments:** Commissioner Tufono-Chaussee: I was with CAPAA in 2010 for that census. It is incredibly important for us to send the message through TRUSTED partners - where our communities congregate. If the message comes from those places, people are more likely to want to participate and participate honestly. Even in 2010 a lot of information was held back out of fear. How do we tap into these places of congregation including faith communities? In 2010 we did well but we need to do better in 2020. Especially with the fear of immigration status, it's going to be even harder in 2020.

Commissioner Wada: How to target (not who) will be the hard part. Did we get budget from state? (no) This is going to be very costly to distribute this information. There are so many activities listed in 2019 - how will we manage everything?

Commissioner Tufono-Chaussee: The Census Bureau has already started their work in communities, looking for representatives. There are lots of incentives being offered.

Commissioner Dinh: Before we can help identify the education phase, we all need to get up to

speed / be trained on what is on the census and what the census process is. We want to help eliminate the fears and this will help us be more targeted. I can't approve this without being more up to speed so that we can better inform education.

Commissioner Wada: What are they going to pilot? We want to know what the lessons learned. For example in my Skagit County (snohomish county was also pilot). We want to know the information so that we can develop strategy in terms of methodology. We really need to understand and be educated on so that we can also do the same.

Commissioner Tufono-Chaussee: The workshops being done right now help create a questionnaire for communities. There is a pilot program going on - this time around, the plan is to use tech and not physical forms. Info will be input electronically by trusted 'ambassadors.' Maybe we should invite the Census Bureau for our next meeting.

Commissioner Sisavatdy: to add to what Lori said, it would be good to see what best practices are out there and even looking at other states for different scenarios. It would also be good to see what CAPAA did historically for example in 2010. What new policies are being developed now? We don't need to start over, we just need training, want to get up to date, and just want to move forward into 2020.

#### **VIII. Real ID & 2020 Campaign - Guest speaker Rafael (switch order, goes before IX)**

Background on speaker: Rafael also spoke two years ago on health with bill 64-46 sponsored by Senator Hasegawa. Rafael works for the Department of Licensing.

##### About REAL ID:

- i. In 2005 REAL ID act established standards for documents accepted by federal agencies - states must meet standards to be federally recognized as REAL ID compliant and have their state issued documents accepted for federal purposes.
- ii. State can issue noncompliant documents but they have a distinct marking to say not usable federally
- iii. Starting Oct 1 2020 - every state and person needs to present licensed, REAL ID compliant ID for domestic air travel, access to federal facilities, or access to nuclear power plants.
- iv. REAL ID does not create a national ID card, authorize Department of Homeland Security (DHS) to regulate issuance of drivers license, or prevent states from issuing non-compliant cards
  - b. In 2017, legislation passed for WA to become REAL ID compliant. The results of this are:
    - i. Lowered cost of enhanced ID
    - ii. The DOL is required to begin marking standard licenses as compliant
    - iii. The standard marking cannot be used as evidence to individual citizenship
    - iv. Requirements for Washington standard documents - ex standard license plates (not REAL ID compliant) - proof of identity and residency
      - c. REAL ID 2020 campaign outreach
        - i. Videos in English, Spanish, Vietnamese, Chinese (Mandarin or Cantonese), Korean
        - ii. Posters for airports (TSA & ports), buses
        - iii. Brochures

- d. Takeaways:
- i. REAL ID Act impacts all U.S states and territories
  - ii. Marking in Washington began July 1, 2018
  - iii. WA is REAL ID compliant
  - iv. Enforcement at airports for domestic flights begins Oct. 2018
  - v. More info: [www.dol.wa.gov/realid](http://www.dol.wa.gov/realid) , [www.tsa.gov](http://www.tsa.gov)
    - e. Other important facts:
      - i. A bill is being sponsored that would allow veterans to apply for documentation remotely and come back and have it ready for them when they come to WA
      - ii. Military ID card (even for undocumented) will allow them to apply for Real ID compliant - you don't need social security number or card (only for enhanced ID)
      - iii. DOL collaborates with consulates - a lot of our communities have trouble provided sourced ID cards or documentation. National foreign ID card or consulate card counts as sourced ID card - just for regular identification or driver's license.
      - iv. You do not have to change your driver's license in 2020. You don't need to replace until it expires - at that point you will have the opportunity to upgrade or to stay at the same level (with limitations).
      - v. For a regular ID (not enhanced ID), you only need to show proof of residency (ex. Electric or phone bill).

**Comments:** Commissioner Cho clarified that this is why WA has been non-compliant for so many years because it discriminates and creates a 2 tier system. This is a concern for CAPAA - if police officers pull people over and don't see an Enhanced Driver's License (EDL) they may discriminate based on this. In the past Washington thought about increasing the EDL cost so that people are LESS incentivized to have it and there is less of a two tier system

Rafael clarified that not every state has a two tier system - some just have a normal license that is compliant. In answer to another question (what are the laws if we get an inflow of people getting licenses in WA and then going back to their other states that are fully compliant?) He clarified that you have to establish residency in one state. This is why REAL ID was established so there aren't multiple IDs across states.

Rafael also noted that DOL worked with DHS to provide system to create identification cards for refugees. They are also looking at the process for asking for social security number and asking them if they are registered voters - we don't want refugees to mistakenly answer because if they say 'yes' it might hurt them down the line when getting citizenship. An improved process would protect them from incriminating themselves. By law, required to ask for social security number for child support - even if you don't have, you can still get driver's license or ID but you just have to sign affidavit.

Regarding self-incrimination, Commissioner Dickinson followed up with the question: If you don't have a legal social security card, how do you get the word out / educate about not giving a fake SSN (and just signing the affidavit)?

Rafael noted that this is part of the education process. Affidavit is translated in 6 languages - is available online and in person at centers.

Commissioner Dinh: There's a lot of pros and cons - you get an ID with Washington's two tier system but if you don't do it right, you put yourself in danger of being documented or of committing fraud. I feel very hesitant to tell my communities to go get an ID because I feel like I'm putting them at risk potentially.

Commissioner Cho wanted to know where DACA falls.

Answer: DACA falls under REAL ID compliant. They are legal immigrant status but not for enhanced (because no SSN)

ED Hasegawa: What about someone that is homeless and doesn't have proof of residency?

Answer: DHS provides vouchers so that they can get cards. Kids below 18, emancipated or homeless there is a process for this. The voucher is to avoid a fee but DHS has a process to eliminate need for proof of residency.

Commissioner Dickinson: As a policy, WA has been good about protecting citizens', non-citizens' and residents' IDs. The fear is where the feds come in and request our lists. Feds have to request public records and it has to go through the governor's office.

Kim Khan - attorney handles immigration, volunteer, stood up to clarify:

On DACA status and citizenship

- Citizenship: born citizen or natural born or born abroad
- Lawful permanent residents: green cards
- Several diff legal visas: student visas, tourist visas (no intent to stay), 90-day visa waivers
- DACA is not an immigration status - it is just for Dreamers. Permission is to work and to go to school - get SSN. Afterwards, if they get full time work, get employer sponsored, or marry someone, they can become green card status and then can later become a citizen.
- REAL enhanced ID - you have to show citizenship - that means that LPR, DACA, you can't get an enhanced ID. It's a concern because it's like a passport but issued by the state

Commissioner Gurung: A lot of my communities have issues because they don't have the necessary interpreters. What is the process for translating?

Answer: DOL is currently working with Congolese speaking French and French communities (a lot of African countries) and French consulate to translate driver's guide into French. They will submit formal request to DOL to incorporate as part of standard material. What I would recommend if there are other languages you want translated, get together with other similar language communities and follow this process and submit the request. (Has to be certified interpretation and translation).

Commissioner Cho: We should talk about how as leaders in our respective communities we should talk about REAL ID. We need to inform them that this is coming - why your normal license won't work. The question is whether CAPAA will encourage or discourage? Will CAPAA be neutral? What do we say when people ask us whether they should apply for one?

Commissioner Tufono-Chaussee: We need a pros/cons list for people to reference. In the past,



CAPAA has been opposed because there is so much confusion around and long term ramifications are unclear (CHA - Commission Hispanic Affairs also opposed). Voters approved this but we need to mobilize our communities around issues like this.

Rafael: The reality is REAL ID IS HERE. Now how do we respond? Talk to your communities about this. It has been in effect forever but WA has dragged its feet (intentionally) for 13 years.

Commissioner Wada: The current climate has tainted people's minds. I don't tell people do or don't but we really need to have a lot of education available for people.

Commissioner Finau: I want to know really clearly: What is it again that makes Washington REAL ID different from the rest of the states (that others want to come to WA to get an ID here). What makes us (WA) non-compliant that makes our program more attractive?

Answer: We don't have to required citizenship (or SSN) for ID card or license - but doesn't work for enhanced ID (real id compliant)

- REAL ID document - same process as getting a passport, has security features embedded in it

Commissioner Cho: It's a catch 22 - Washington EDL requires citizenship and the most inconvenienced are people who are legal visa holders who have to have green cards, and licenses because they can't legally get EDL. BUT this is the only way to get around the system and allow undocumented people to still have an ID card and drive

#### CAPAA's Role:

Commissioner Tufono-Chaussee: There are so many cons to this but it is law - **maybe this is something that our civil rights committee can look into** to create a document for our communities for pros/cons of getting this? People will have to decide but we should provide them with clarification/information about what they're getting themselves into. Maybe this is our way to help.

Commissioner Dickinson: We need to make a list for action points about what people want to know about this.

Commissioner Dinh: With CAPAA **it would be great to have a statement about how the impact** potentially plays out in the communities.

ED Hasegawa: This should also be done verbally on video on our website and in our newsletters so that people don't have to be literate

Rafael: Close captions and voiceovers will be done for all material

Commissioner Cho: There is a bill that will require a racial impact statement on every bill in the legislature. **Put on legislative list.**

Commissioner Tufono-Chaussee: Will the **Civil Rights Committee** put on agenda? (Yes - Rafael even offered to be liaison).

## **IX. Public Forum**

*Perla Gamboa (Washington Department of Labour and Industries) - Communications*

Role: outreach especially for LEP communities, do language access program. Today is representing community relations program to share news and want to continue relationship. Perla advocates for language access and bilingual positions. The new department has been open for a little less than year, 8 staff in this new department. "We have 181 employees in different positions that have undergone assessments to be bilingual. One of the reasons for the community relations program is to continue to build relationships, learn about best practices when providing services, and to educate." Perla been with LNI for 3 years, also taught at PLU and UW in Hispanic studies program. One of current goals of LNI is to incorporate language access efforts as part of diversity/inclusion efforts the agency is moving forward. Create effective ways for all employees to provide services that are culturally appropriate - going through training and putting forward more efforts to understand what 'cultural humility, competency' actually means

Background:

1. DoLAI - wants to make sure workers know about rights and know their coverage around workplace injuries.
2. There are certain more requested languages included (ex. Mandarin & Cantonese) on website - Somali and Cambodian also included on websites (on top of usual).
3. More languages continuing to be added to services provided.
4. Perla works on media - have radio ads and newspaper ads in Vietnamese, Korean, Chinese, Russian

**Comments:**

Commissioner Tufono-Chaussee: CAPAA would like to commend the department on creation of this new group and would like to take the opportunity to recognize one of our own. It is probably because of the effort of Lori that this is now in execution.

Commissioner Wada: I really appreciate all the effort to narrow the gap for what LNI requires for the smaller API businesses. We will get there someday through efforts like this. Looking back 4-5 years, a barrier was lacking 'bonding and bridging and connecting' with a state agency. We see the reality that's happening and know state policy but we the commission are the entity to bond state agencies to the business community to help them and promote their safety and wellness. We need to be even more proactive and having Perla as an advocate for what is needed. It's up to us to take Perla by the hand and let her know what our equity issues are. **As Economic Committee member I invite her to our next committee meeting so that we can work in a partnership.**

Perla: I have my business cards that I will pass out. I am piloting message on back of card: "LNI is not associated with ICE. Our services are open to anyone regardless of immigration status." (would like to offer in other languages not spanish). We have a lot of support from leadership in regards to this. We want to combat fear in our communities. LNI has 19 regional offices throughout WA state to work directly with workers in different areas that find it difficult to navigate the LNI system. We are looking at hiring and want to make an effort to hire a more diverse staff so that it better reflects the communities we are working with. Also, all state agencies have limited budgets so we need input from you regarding where we need to spend our dollars.

Commissioner Tufono-Chaussee: 3 years ago we didn't see anything like this from LNI. It's amazing to see Commissioner Wada's work pushing for this to now see this incredible new department.

*Kim Khan Van:* Thank you for the invitation to come and also for your work. In the communities we need you all as the force. I am an attorney by profession, as an individual in the Vietnamese Community. I am not here on the behalf of anyone, just here as a community member. Immigration affects us all in our communities (including in Vietnamese, Hispanic, Latinx) - repatriation act coming up in 2008 memos in SE asian communities. Small businesses, restaurants, nail salons (!! ) have occupational hazards - people use these as stepping stones but don't know the health hazards that might be associated with. Ask on a personal level as community member: in Vietnamese American community, for us young professionals getting involved and helping out, there has been a lot of fake news since '75 - you will be attacked and defamed (I've been defamed 3x) - please understand that there are organizations within communities that are used to internally oppressed - these are not partners. It is a concern to be aware of.

***Comments:***

Commissioner Dinh: Kim Khan has been amazing in providing a lot of pro bono work for our communities. Thank you. We've been connected multiple times being called communists and being targeted. We talk about systems of oppression and sometimes we don't recognize that in each of our communities there are challenges and internal oppressions. Some of it might come out of our histories of trauma - we are reenacting what has happened in the past, pulling each other down fighting for few resources. **How do we as a commission recognize those issues and support the burdened/hindered younger leadership that is being limited. How do we connect them to outlets or make a statement about zero tolerance. We need to think about how we support that.**

Commissioner Tufono-Chaussee: in the PI community we see some of these issues as well. With leadership positions in the PI community, when people get to the top, they pull the ladder up and don't help/mentor those behind them to embrace the work and progress it forward. Kim, I'm going to reach out to you because I really want to dig deeper with you to come up with strategies to help CAPAA communicate this to communities and come up with a great positive message to the communities.

Commissioner Dinh: It is disheartening to young leaders. How do we support young leaders?

Commissioner Sam: We have relatable issues in Cambodian community. A thought: perhaps with our new website we can build in a place where we can have clearer leadership support for those in the community. Not to take sides but to have a clearer vision for what each commissioner supports and what they do. An opportunity for us to carry the narrative - validate community members' work that aligns well with CAPAA.

Commissioner Tufono-Chaussee: That would be a great way for us to validate the community

and offer a different perspective. Great idea for the development of the new website.

Commissioner Gurung: Regarding immigration: how can we help undocumented immigrants in our communities that are being targeted or caught by ICE? For 1 - people already in detention or 2 - people working and get caught.

Commissioner Tufono-Chaussee: CAPAA can't advocate for working under the table.

Kim: there are a lot of lists for legal resources. NERP is a good place to go to first. CASA Latina (labor rights) is good. Worker specific - don't let ICE into your workplace kitchen, etc. You don't need to tell immigration officer, just say you want an interpreter. They don't need to be allowed in unless they have an order from a judge.

Commissioner Sam: As chairman of the Civil Rights Committee, it would be great to educate our board a little more around communities impacted by detention and how detention affects communities.

Commissioner Dinh: We should look at how to use our website (or somewhere else) as a resource hub for information that they might need regarding issues related to detention.

Commissioner Sisavatdy: I'm hearing the theme of alignment - we don't have to be the end all be all - but how do we identify the key players and come together in supporting the work we do.

*Dori Peralta Baker:* Represented API Coalition in Yakima. Report from the trenches: we are working. We are busy. All the things you are saying, we are online. I really appreciate the effort for filling the Commissioner position with Carrie. CAPAA and API Yakima are very much in alignment and I look forward with working with Carrie. Goal is to naturalize, become citizens, and register to vote. Civic engagement and changing the makeup of Yakima valley comes from VOTING. Starting with public positions as school Board! No one thinks about underserved minorities unless they are in the room. We want to help immigrants know their rights. Yakima was highest incident of ICE raids in the state. We are holding workshops so that people know what they do/don't need to do. Things that are affecting the Westside affect the Eastside. We want people to know what is happening in Olympia and in Seattle. We are involved in environmental justice - farms and dairies in Yakima valley. There is a real effort to begin Census 2020 - coalition of hispanic community, CAPAA, CHA. If someone has something to contribute towards success of 2020 we are on board. We hope question of citizenship goes away. Census is supposed to go online - will be hard for people without internet access or that are illiterate. Yakima Nation is also involved in census data (in 2010 Yakima Nation was cut in half) - looking at gerrymandering as an overall issue too. We are out there working in the trenches.

*Nadine Shiroma*

Since 2010 I've been focused on Hepatitis B education. It's a health disparity of significant magnitude in the APIA community. The difficulty in talking about it has been that people don't understand it or don't know it because there is a vaccine. Immigrants are now bearing the burden and dealing with the fear and stigma. I am here to ask CAPAA to step up and be an advocate.

*Shabina* (Hepatitis Education Project) - The goal is to eliminate viral Hep B in the US and globally. ABCDE are all different variants/viruses and transmission is totally different.

5. B is more prevalent in immigrant communities (especially APIA) - there is an immunization shot available right at birth (even from Hep B positive mother) but it's not given if someone born outside of US
6. Hep B is preventable but is not treatable - Hep C is treatable but not preventable
7. There is no state-specific policy to screen across the board - we think there should be more screening than there is and a policy for screening.
8. Want more money and more staff to help.

**Comments:** Commissioner Tufono-Chaussee: The public comments section is for public comments and not a presentation. We would like to ask you back in the future to give a presentation. We also have our Health & Human Services Committee which we think you will work well with.

Nadine's final thoughts: Gov. just signed Hep C elimination initiative. This is great but Hep B also has antiviral medications that drop down viral level to non transmittable / vaccine. 75-85% are immigrant populations. 270 million with Hep B in the world, 71 million with Hep C (contracted drug use, opioid crisis in the US) in the world. **What I'm hoping CAPAA will do (if I can work with Health Committee) is to issue an amended initiative (hep c program) or add an addendum and take that energy and initiative to create parallel elimination program.** It is a true health disparity in WA state.

- X. Adjournment** Motion was made by Commissioner Dickinson at 1:13 PM to adjourn the meeting and was seconded by Commissioner Wada. With no further discussion, the motion was approved unanimously. The meeting was adjourned at 1:13 PM.

*Minutes prepared by Emma Yamaguchi Sullivan*