RACIAL EQUITY TEAM

Addressing Racial Disparities in Legislative Policy
The Racial Equity Team is a people of color-led network of lobbyists, community leaders and activists dedicated to advancing racial equity in state policy.
Lobbyist Team

Community Leaders and Activists

- Advocate for policies that promote racial equity and reduce disparities
- Oppose policies that increase or create racial inequities
1. **Help provide media, opinion leaders, key legislators, and progressive allies with a racial justice analysis**, calling attention to existing racial disproportionalities and the racial equity impacts of policy proposals.

2. **Influence Legislation**: Work with existing champions within legislature and develop new relationships to promote or defend racial equity.
3. **Communicate and coordinate** with community of color leaders and organizations on legislative policy. Provide tools for grassroots and grasstops mobilization.

4. **Increase capacity** in the communities of color for advocacy - provide tools for grassroots and grasstops mobilization.

5. **Promote the usage of racial equity messaging and framing** within the broader revenue group and progressive community.
COMMUNITY ORGANIZING
Racial Equity Team Watch List

<table>
<thead>
<tr>
<th>SUPPORT: Policy and Programs that help to achieve greater racial equity</th>
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<tbody>
<tr>
<td><strong>Systemic Changes</strong></td>
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| ● Fair Racial Equity implementation of McCleary (Operating Budget)  
  Alex Hur [alexh55@gmail.com](mailto:alexh55@gmail.com) |
| ● Washington Voting Rights Act  
  Shankar Narayan [snarayan@aclu-wa.org](mailto:snarayan@aclu-wa.org) |
| ● Adequate and Equitable Revenue  
  Mauricio Ayon [mauricioayon@gmail.com](mailto:mauricioayon@gmail.com) |
| **Health & Human Services** |
| ● Continuity of Care  
  Mauricio Ayon |
| ● Intent to Cover All Legislation  
  Tatsuko Go Hollo [tatsuko@oeoonline.org](mailto:tatsuko@oeoonline.org) |
| ● Reproductive Heath Equity  
  Rosa McLeod [Rosa.McLeod@ppawesnorthwest.org](mailto:Rosa.McLeod@ppawesnorthwest.org) |
| ● Mid-Level Dental Providers  
  Emily Murphy [emilymurphystrategies@gmail.com](mailto:emilymurphystrategies@gmail.com) |
| ● Restore State Food Assistance  
  Emily Murphy |
| ● Medicaid Supportive Housing Services Benefit |
THE SHORT LIST

- Washington Voting Rights Act
- Adequate and Equitable Revenue
- Intent to Cover All
- Family Unity Act
- REAL ID Act (Oppose)
THANK YOU

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